

**April 2021**

## **Upper School Specialist Tutors**

The Acorn School is an independent, co-educational school which provides an invigorating, quality education for pupils from 6 to 18 years of age. The diverse curriculum integrates creative and physical activities with academic studies to form a unique, threefold structure designed to support and engage students throughout the various stages of their development.

The school was rated 'Good' across all categories in its most recent Ofsted inspection (published March 4th 2019). Ofsted recognised being a teacher at The Acorn School as a rewarding experience:

*"Teachers share a love and enjoyment of learning. Lessons often include art, songs, literature and reading as various ways to engage pupils and develop a broad range of knowledge as well as to spark an interest. Pupils respond accordingly and delight in the different activities." Ofsted, 2019*

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As we move towards the new academic year, we're excited to announce that we're recruiting for a number of specialist, part-time tutors to work with our excellent team of teachers on the delivery of our Upper School programme, culminating in our students achieving the New Zealand Certificate of Steiner Education.

From September 2021, we are looking for experienced teachers who possess the ability and experience to provide an outstanding education to our motivated and enthusiastic Upper School pupils in the following subject areas:

- Art – 4 hours per week
- Drama – 2 hours per week
- Physics – 1 hour per week and 1 Main Lesson

### **Main responsibilities of the post:**

- To prepare for and deliver high-quality and dynamic lessons in your subject specialty to students in the Upper School, aged 14-18
- To undertake appropriate preparation, study and training as necessary both for the effective delivery of the lessons/curriculum and to advance the school's ethos and objectives
- To undertake all associated marking, internal student assessments, progress tracking and report writing, in-line with the school's policies and the requirements of the New Zealand Certificate of Steiner Education.
- To support the school's ethos, principles and objectives
- To be aware of the school's policies and procedures and to support their implementation

### **Working hours and remuneration:**

**Location:** The Acorn School, Nailsworth

**Hours:** Variable hours per week (see above), depending on availability, plus additional time which is required for preparation, assessment and other duties required to successfully carry out your role.

**Contract:** Part-time, beginning September 2021

- Payment terms:** This position is part time and the teacher should invoice the school for hours worked and will be responsible for their own tax and national insurance contributions.
- Rate:** Competitive, dependent on experience
- Leave:** Due to the nature of the post, holidays cannot be taken during term time.

### **Essential application information**

The Acorn School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All teaching posts are exempt from the Rehabilitation of Offenders Act 1974 and all successful applicants will undergo safeguarding screening including an enhanced DBS and Barred List check from the Disclosure and Barring Service and a Prohibition from Teaching Check and where required a Prohibition from Management Check (Section. 128 Check).

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the United Kingdom.

### **Additional information**

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job, which are commensurate with the salary and job title.

### **Essential application information**

The Acorn School is committed to safeguarding children and young people and expects all staff and volunteers to share this commitment. Candidates must be suitable to work with children and will be expected to undertake an advanced Criminal Records Bureau disclosure.

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the United Kingdom.

## Person Specification

Specification	Essential	Desirable
<b>Qualifications</b>		
Secondary teaching qualification (PGCE or equivalent)		✓
Enhanced DBS disclosure (the school will apply for a new one for all appointments)	✓	
First Aid training		✓
Safeguarding training		✓
<b>Skills and Personal Qualities</b>		
Good knowledge of the Waldorf and national curriculum		✓
Ability to inform and enthuse mixed ability students in the specified age range	✓	
Ability to teach varied abilities within one class	✓	
Excellent communication skills	✓	
High expectations of pupils	✓	
Ability to organise and prioritise workload and work on own initiative	✓	
<b>Work Experience</b>		
Teaching secondary-age students to Level 3 (A- level equivalent)	✓	
Teaching in an alternative / Waldorf School		✓
Liaising with parents	✓	
Working in a team	✓	
Working with confidential information	✓	
<b>Behaviours/Characteristic</b>		
Punctual and reliable	✓	
Ability to work collaboratively	✓	
Ability to shoulder responsibility		✓
Interest in education and understanding of the aims and objectives of Acorn education	✓	