

Job Description & Person Specification

April 2021

Physical Education Teacher

The Acorn School is an independent, co-educational school which provides an invigorating, quality education for pupils from 6 to 18 years of age. The diverse curriculum integrates creative and physical activities with academic studies to form a unique, threefold structure designed to support and engage students throughout the various stages of their development.

The school was rated 'Good' across all categories in its most recent Ofsted inspection (published March 4th 2019). Ofsted recognised being a teacher at The Acorn School as a rewarding experience:

"Teachers share a love and enjoyment of learning. Lessons often include art, songs, literature and reading as various ways to engage pupils and develop a broad range of knowledge as well as to spark an interest. Pupils respond accordingly and delight in the different activities." Ofsted, 2019

A fantastic opportunity has arisen for a dynamic and experienced individual to join our team of committed teaching staff and take on the role of Physical Education Teacher at The Acorn School, from September 2021.

Throughout the school's history, we have been proud to provide our students with a dynamic, broad and exciting physical education programme that encompasses a variety of sports, activities and games in a nurturing and supportive environment. We are looking for an experienced physical education teacher who possesses the qualifications and experience to deliver high-quality lessons in a safe and enjoyable way. Experience and qualifications teaching gymnastics are highly desirable.

Main responsibilities of the post:

- To teach physical education, including gymnastics, to students in Classes 3-12
- To undertake appropriate preparation, study and training as necessary both for the effective and safe delivery of the lessons/curriculum and to advance the school's ethos and objectives
- To undertake all associated internal student assessments, progress tracking and report writing, in-line with the school's policies
- To support the school's ethos, principles and objectives
- To be aware of the school's policies and procedures and to support their implementation

Working hours and remuneration

Location: The Acorn School, Nailsworth

Working Hours: 3 days per week, 11:00am – 3:00pm, depending on availability, plus additional time which is required for preparation, assessment and other duties required to successfully carry out your role.

You will also be required to be available for work at the following times:

- 5 preparation days during the holidays (3 prior to the start of the Autumn Term and 1 prior to the start of the spring and summer terms)
- You will also be required to attend parents' evenings

Salary: Competitive, dependent on experience

Start date: September 2021

Contract:	Permanent
Leave:	Due to the nature of the post, annual leave cannot be taken during term time.
Pension:	Auto enrolment pension scheme
Probationary period:	2 terms

Essential application information

The Acorn School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All teaching posts are exempt from the Rehabilitation of Offenders Act 1974 and all successful applicants will undergo safeguarding screening including an enhanced DBS and Barred List check from the Disclosure and Barring Service and a Prohibition from Teaching Check and where required a Prohibition from Management Check (Section. 128 Check).

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the United Kingdom.

Additional information

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job, which are commensurate with the salary and job title.

Person Specification

Specification	Essential	Desirable
Qualifications		
Teaching qualification (PGCE or equivalent)		✓
Enhanced DBS disclosure (the school will apply for a new one for all appointments)	✓	
First Aid training		✓
Safeguarding training		✓
Gymnastics Coaching Qualification or interest in gaining qualification	✓	
Other Sports Coaching Qualifications		✓
Skills and Personal Qualities		
Good knowledge of the Waldorf and national curriculum		✓
Ability to teach varied abilities within one class	✓	
Excellent communication skills	✓	
High expectations of pupils	✓	
Ability to organise and prioritise workload and work on own initiative	✓	
Work Experience		
Teaching Lower and Upper School Students (primary and secondary age)	✓	
Teaching in an alternative / Waldorf School		✓
Liaising with parents	✓	
Working in a team	✓	
Working with confidential information	✓	
Behaviours/Characteristic		
Punctual and reliable	✓	
Ability to work collaboratively	✓	
Ability to shoulder responsibility		✓
Interest in education and understanding of the aims and objectives of Acorn education	✓	