



JOB DESCRIPTION AND PERSON SPECIFICATION

OUTDOOR LEARNING/ BUSHCRAFT TEACHER

October 2022

The Acorn School is an independent, co-educational school which provides an invigorating, quality education for pupils from 6 to 18 years of age. The diverse curriculum integrates creative and physical activities with academic studies to form a unique, threefold structure designed to support and engage students throughout the various stages of their development.

The school was rated 'Good' across all categories in its most recent Ofsted inspection (published March 4th 2019). Ofsted recognised being a teacher at The Acorn School as a rewarding experience:

"Teachers share a love and enjoyment of learning. Lessons often include art, songs, literature and reading as various ways to engage pupils and develop a broad range of knowledge as well as to spark an interest. Pupils respond accordingly and delight in the different activities." Ofsted, 2019.

The Acorn School is seeking a part time Outdoor Learning/Bushcraft Teacher to deliver our forward-thinking, holistic curriculum to the children in the lower school.

We are looking for a teacher who possesses the ability and motivation to provide inspiring and stimulating outdoor learning and bushcraft to groups of children from age 8 to 14 years old. The ideal candidate can work collaboratively as part of a fun and active team but is also able to use their initiative. The candidate will need to have a positive approach to supporting pupils to learn, whilst being caring and flexible.

Someone who is suitably qualified in several Outdoor Education activities and has extensive experience in delivering outdoor learning would be perfect for this role. The successful applicant will join the small outdoor education team to deliver, inclusive, responsive and innovative teaching through outdoor learning. You will constantly strive to provide outstanding/good teaching in a safe environment to ensure that all learners succeed.

You should have an understanding of children's learning and behaviour and be able to support differentiation and engage and motivate children. Good communication, teamwork and self-motivation are important requirements of this position, as is being open to new learning and striving professionally.

Working hours and remuneration

Location:	The Acorn School, Nailsworth
Working Hours:	2-3 afternoons per week from 1pm to 3pm
Salary:	Competitive and dependent on experience
Start date:	November 2022
Contract:	Part-time
Leave:	Due to the nature of the post, annual leave cannot be taken during term time.
Probationary period:	2 terms



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Essential application information

The Acorn School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All teaching posts are exempt from the Rehabilitation of Offenders Act 1974 and all successful applicants will undergo safeguarding screening including an enhanced DBS and Barred List check from the Disclosure and Barring Service and a Prohibition from Teaching Check and where required a Prohibition from Management Check (Section. 128 Check).

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the United Kingdom.

Additional information

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Co-Headmaster to reflect or anticipate changes in the job, which are commensurate with the salary and job title.

Person Specification

Specification	Essential	Desirable
Qualifications		
Qualified in outdoor learning and/or bushcraft activities	✓	
Steiner teaching qualification or relevant work experience		✓
Other teaching qualification and experience		✓
Enhanced DBS disclosure	✓	
First Aid training	✓	
Safeguarding training		✓
Skills		
Willingness to engage and support the school's ethos	✓	
Ability to create a stimulating and safe environment for young children	✓	
Ability to teach varied abilities within the class group	✓	
Excellent team-worker	✓	
Excellent communication skills	✓	
Excellent record keeping skills	✓	
Basic ICT skills including word processing and email		✓



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Ability to work with confidential information and maintain high levels of confidentiality	✓	
Awareness of health & safety requirements		✓
Work Experience		
Experience in leading groups of young children in outdoor learning and/or bushcraft lessons		
Teaching children of Lower School age	✓	
Teaching in small groups		✓
Liaising with parents	✓	✓
Working in a team	✓	
Behaviour/Characteristics		
Punctual and reliable	✓	
Desire to assist in the further development of the school	✓	
Approachable and warm personality	✓	
Desire to continue to learn and develop as a teacher	✓	
Ability to work collaboratively	✓	
Ability to accept responsibility	✓	
Interest in education and understanding of the aims and objectives of Acorn education	✓	
Willingness to develop the ability to talk knowledgeably to prospective parents about the education and the school	✓	