



JOB DESCRIPTION & PERSON SPECIFICATION

Handwork Teacher - Middle School

October 2022

The Acorn School is an independent, co-educational school which provides an invigorating, quality education for pupils from 7 to 18 years of age. The diverse curriculum integrates creative and physical activities with academic studies to form a unique, threefold structure designed to support and engage students throughout the various stages of their development.

The school was rated 'Good' across all categories in its most recent Ofsted inspection (published March 4th, 2019). Ofsted recognised being a teacher at The Acorn School as a rewarding experience:

"Teachers share a love and enjoyment of learning. Lessons often include art, songs, literature and reading as various ways to engage pupils and develop a broad range of knowledge as well as to spark an interest. Pupils respond accordingly and delight in the different activities." Ofsted, 2019

The Acorn School is seeking a part time Middle School Handwork Teacher to join our team to plan and deliver a range of Waldorf-inspired handwork lessons to students in Classes 5-8.

Our ideal candidate is a teacher who has the experience and motivation to inspire a love of handwork and craft in our children, by providing them with a variety of different experiences in the lessons.

Main Responsibilities of the Post:

- To plan and deliver handwork lessons to the students of Classes 5 – 8 (age 10-14).

Working Hours and Remuneration:

Location: The Acorn School, Nailsworth

Hours: 4-6 teaching hours per week

Contract: Part-time contract

Payment terms: This position is part-time, and the teacher should invoice the school for hours worked and will be responsible for their own tax and national insurance contributions.

Rate: Hourly rate dependent on experience.

Leave: Due to the nature of the post, holidays cannot be taken during term time.

Probationary period: 2 term

Essential Application Information

The Acorn School is committed to safeguarding children and young people and expects all staff and volunteers to share this commitment. Candidates must be suitable to work with children and will be expected to undertake an advanced Criminal Records Bureau disclosure.

Candidates must have the right to work in the United Kingdom. Candidates from abroad will be asked to provide criminal records clearance from countries of residence, as well as evidence of eligibility to work in the United Kingdom.



Additional Information

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Co-Headteacher to reflect or anticipate changes in the job, which are commensurate with the salary and job title.

Person Specification

Specification	Essential	Desirable
Qualifications		
Teaching qualification and/or relevant teaching experience	✓	
Steiner teaching qualification or relevant work experience		✓
Enhanced DBS disclosure (will be applied for by the school)	✓	
First Aid training		✓
Safeguarding training		✓
Skills		
Willingness to engage the school's ethos	✓	
Good knowledge of teaching handwork to school-age students.	✓	
Ability to inform and enthuse mixed ability students in the specified age range	✓	
Ability to teach varied abilities within one class	✓	
Excellent team-worker	✓	
Excellent communication skills	✓	
Excellent record keeping skills	✓	
Basic ICT skills including word processing and email		✓
Ability to work with confidential information and maintain high levels of confidentiality	✓	
Awareness of health & safety requirements		✓
Work Experience		
Teaching handwork to Middle School children (age 10-14)	✓	
Teaching in small groups		✓
Liaising with parents	✓	
Working in a team	✓	
Working with confidential information	✓	



Behaviours/Characteristic		
Punctual and reliable	✓	
Desire to assist in the development of the school as a whole	✓	
Desire to assist in the development of the handwork curriculum	✓	
Desire to continue to learn and develop as a teacher	✓	
Interest in education and understanding of the aims and objectives of Acorn education	✓	

Also recruiting for: (see www.theacornschool.com for more information)

- Middle and upper school mathematics teacher
- Middle and upper school science teacher
- Designated Safeguarding Lead
- Learning Support Co-ordinator